

# It's not just PPE

## REMEMBER The Hierarchy of Controls for Chemical, Physical and Biological agents

You have a lot of opportunities to control hazards leading to COVID-19 disease in your workplace. PPE should not be the first line of defence. Consider other options for controls:

AT THE SOURCE → ALONG THE PATH → AT THE WORKER



Decreasing Effectiveness

<b>ELIMINATE</b> the hazard or risk	<ul style="list-style-type: none"> <li>Work from Home</li> <li>Conduct virtual meetings</li> </ul>
<b>SUBSTITUTE/MITIGATE</b> the hazard or risk	<ul style="list-style-type: none"> <li>Substitution would require substituting the hazard itself with a less hazardous exposure. This is not possible or relevant in the context of this type of hazard</li> </ul>
<b>ENGINEERING CONTROLS</b> Re-design/Separate	<ul style="list-style-type: none"> <li>Reconfigure work stations, waiting rooms or meeting rooms to allow physical distancing</li> <li>Sanitizer stations</li> <li>Implement barriers/screens</li> </ul>
<b>ADMINISTRATIVE CONTROLS</b> policy and procedures	<ul style="list-style-type: none"> <li>Stagger lunch breaks or times where people typically congregate</li> <li>Screen staff or visitors to avoid letting in ill people</li> <li>Update HR policies and ensure confidentiality for those who are ill</li> <li>Policy on improved sanitation and deep cleaning schedule</li> <li>Post info on hand sanitation or hand washing</li> <li>Educate workers on COVID-19 hazards and controls</li> <li>Don't share common equipment/tools</li> <li>Minimize worker contact in high traffic aisles/hallways with uni-directional floor markings</li> </ul>
<b>PROVIDE</b> Personal Protective Equipment	<ul style="list-style-type: none"> <li>Gloves, where appropriate</li> <li>Safety Goggles/Face shields, where appropriate</li> <li>Appropriate mask and eye protection</li> <li>And others based on risk assessment</li> </ul>

For more information, go to [Ontario.ca/coronavirus](https://Ontario.ca/coronavirus)

WSPS.CA

